

# Health, Safety And Wellbeing Policy Statement



Site Safe NZ functions as a national not-for-profit membership organisation established to create a positive change in the health and safety culture of New Zealand's construction industry. Our overarching goal is for the industry to be proud to be safe and to reduce injury and harm. To do this, we provide education and resources on best practice systems and behaviours known to improve on-site health and safety. We help develop future health and safety leaders, give advice to businesses on solutions that make a real difference and ensure that everyone goes home safe and well at the end of each day.

Site Safe is committed to the health, safety and wellbeing of its employees and others and will ensure we have strategies, policies, procedures and programmes in place to achieve this commitment. We will develop and maintain a health and safety management program supported by proactive leadership and worker participation.

## LEADERSHIP AND ACCOUNTABILITY

Ensuring employees understand the health and safety responsibilities relevant to their roles supported by performance monitoring and feedback. Documenting and delegating health and safety responsibilities that are supported by training.

## PLANNING

Developing annual health and safety objectives which also promote resilience and wellbeing for employees. We will review our health and safety policies and practices through internal and external audits to support continual improvement.

## COMPLIANCE

Complying with Safety and Health legislation and any other legal requirements applicable to the business.

## RISK MANAGEMENT

Developing risk management systems that identify hazards and control risks in the workplace. Priority will be given to eliminating workplace risks in so far as reasonably practicable.

## TRAINING

Providing all employees with appropriate training and support to ensure that work will be conducted in a safe, healthy and environmentally friendly manner. All employees who are not deemed competent will be appropriately supervised.

## EMPLOYEE INVOLVEMENT AND PARTICIPATION

Ensuring employee consultation, involvement and participation in achieving the organisations health, safety and wellbeing policy and obligations through an open consultative style of engagement.

## CONTRACTOR MANAGEMENT

Engaging with contractors to ensure Site Safe, contractors, service providers and visitors all uphold their H&S responsibilities in the workplace.

## WELLBEING

Site Safe has strategies, policies and processes in place to: promote and support employee's wellbeing; to encourage employees to be proactive in managing their own wellbeing and resilience; and to identify eliminate or minimise psychological harm or illness in the workplace.

## ACCIDENT MANAGEMENT

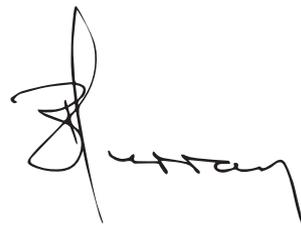
Ensuring all workplace incidents, injuries and illness are accurately reported, recorded, investigated and recommendations arising from this are implemented in a timely manner.

## REHABILITATION

Managing rehabilitation in the event of an accident, incident or illness to support the safe and early return to work of employees.

## EMERGENCY MANAGEMENT

Identifying and implementing emergency preparedness and response requirements in each workplace.



**Brett Murray - Chief Executive**  
Site Safe NZ