

TRAINING AND SUPERVISING WORKERS >>

7 **CERTIFICATE CREDITS**

The one-day Training and Supervising Workers course is designed to provide the construction industry with competent managers, supervisors and trainers who understand the impacts of gaps in competence on worker health and safety, can effectively identify training and supervision needs, can meet those needs in a variety of settings and proactively develop a sound health and safety culture in the workplace.

Target Audience

The course is suitable for:

- › Entry-level forepersons, onsite supervisors and operations managers
- › Experienced forepersons, onsite supervisors and operations managers who have learnt on the job and would benefit from having a framework put around their knowledge, skill, and experience
- › Construction workers who have responsibilities for:
 - › training, supervision, and monitoring of workers (including informally, e.g. mentoring, facilitating toolbox talks, etc.)
 - › competence assessments
 - › SSSP/risk management documentation
 - › developing training policies, procedures, and programmes (formal or informal)

Please note:

The course content is not directly relevant to non-operational managers or administrators or non-construction personnel.

How you will be assessed

You will need to complete and submit a take home assignment within 3 months of attending the course.

What the course covers

- › The development of three core principles for describing the role of training and supervision in H&S
- › The need for developing sound training and supervision oversight and management based on:

- › the impact of worker 'gaps in competence' and lack of training and supervision on:
 - › worker H&S.
 - › individuals and PCBU's (introduction of term 'competence management') as victims and through enforcement of HSWA 2015.
- › wider benefits (beyond physical H&S) to workers and to businesses, particularly in regard to levels of stress, workload and profitability
- › Risk management-based principles for managing competence and providing training and supervision
- › Demonstration and practice activities based on the key principles of risk management:
 - › Identifying and assessing risk by identifying training and supervision needs
 - › Controlling risk by providing training and supervision
 - › Monitoring and reviewing the provision of training and supervision
- › Learner reflection on course content in light of their own personal and company contexts

Language requirements

To complete this course successfully, learners must be able to read and understand conversational English.

What you'll get at the end of the course

- › A Site Safety Card (Passport) valid for two years
- › 8 Licensed Building Practitioner points
- › 7 credits towards the Health and Safety in Construction Programme
- › A downloadable and printable E-certificate to celebrate your achievement

Next learning steps

Site Safe offers a range of one and two-day courses which are routinely updated. We encourage you to attend these courses to build on the learning you have already achieved.