



# MINUTES

## NORTHERN SAFETY LIAISON GROUP

Meeting Number 96

8 May 2018 ♥

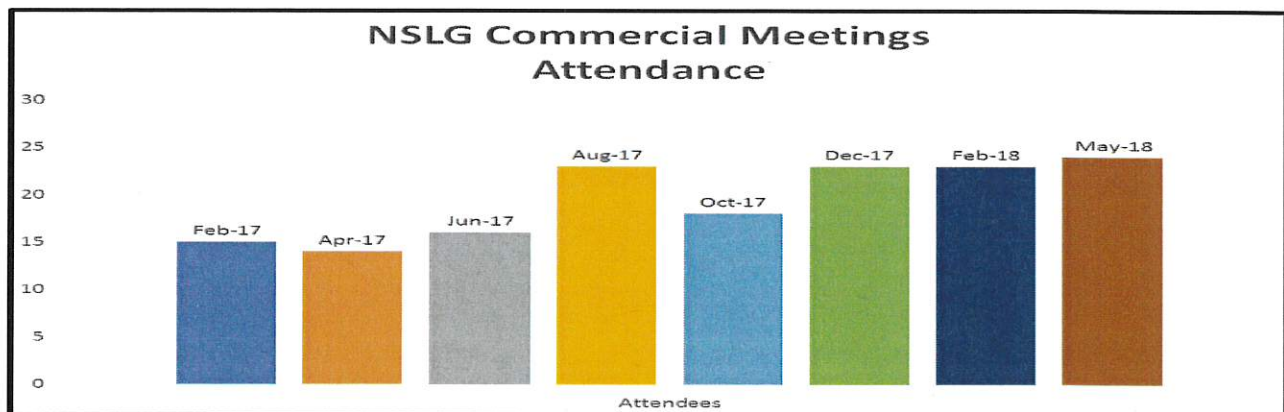
07:00 - 08:30

Site Safe, Room 5, 92-94 Beachcroft Avenue, Onehunga

<b>Chair</b>	Maarten Tinsel	<b>Minutes</b>	Celeste Erasmus
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### Attendees and Apologies:

24 Attendees. See attendance register attached.



### Thank you to the following companies for attending

#### Companies attending

- Accent Construction
- Acrow
- Brosnan
- Caledonia
- Camelspace
- Cassidy Construction
- Correctional Services
- Electrix
- FCC
- Labour Exchange
- Legacy Construction
- Scentre Group
- Site Safe
- Solomon Group
- Target Painters
- Work Safe

#### Apologies

See Attendance Register

14 February 2018 95	11 April 2018 96 (8 May 2018)	13 June 2018 97	8 August 2018 98	10 October 2018 99	5 December 2018 100
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**Agenda:**

**1. Welcome:**

Item	Action
a) Introduction and welcoming of attendees.	MT

**2. Previous Minutes:**

Item	Action
Read and Accepted.	

**3. Matters Arising from Previous Minutes:**

Item	Action
All agreed.	

**4. Guest Speaker(s):**

Solomon Ah-Young  
Stephen Hemara

Solomon Group  
Department of Corrections

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## SOLOMON GROUP

A Maori Private Training Establishment (PTE) based in Auckland with premises at Manurewa, Panmure, and Pukekohe.

The founders have over 43 years' experience in primary, intermediate and secondary schools and tertiary education. They work to empower individuals to recognise and develop their potential in a mutually respectful and supportive environment. This inclusive approach is in part why they consistently achieve high occupancy and excellent outcomes.

A NZQA-accredited organisation, the largest Youth Services provider in New Zealand. Employ around 100 highly-qualified and experienced staff, and around 580 students come through their doors every year. They offer employment services to about 330 people a year. Since 2009 they've supported more than 2,000 people into employment and more than 6,000 into higher training. Their School Support Services deliver to 147 schools in the Franklin, South Auckland and East Auckland areas.

With funding from the Government, all our education, employment and support services are free.

If a person is on a benefit that means they must look for work, this training will help. It's full-time for up to 13 weeks, but the person can leave if he/she gets a job.

Workshops are being run with the learners and the topics include:

- Career plans
- Job search skills
- CVs and cover letters
- Interview skills
- Up-to-date advice on recruitment
- Strategies to help you 'get the job'.



After the course, they'll get one-to-one support from one of Solomon's Employment Navigators for 10 weeks. They can also have Post Placement Support for another 12 months, if they need it.

### Review:

Nola Walters

General Manager - Recruitment Vision Ltd

"I have been working with The Solomon Group Employment Services Team since October 2016. They have a thorough understanding of the types of candidates, skills & attributes that I am looking for in potential employees, and they deliver on this every time! The services the Solomon Group provide to my business makes my job easier and stress-free, as I know that each candidate will come well prepared and ready for work! I highly recommend using the Solomon Group to any business looking for competent, highly motivated and skilled workers."

**Solomon Group is always looking for more potential employers to be able to place their employees. As an employer you will not need to incur the normal costs for training and the employee would have gone through an extensive training and coaching programme.**

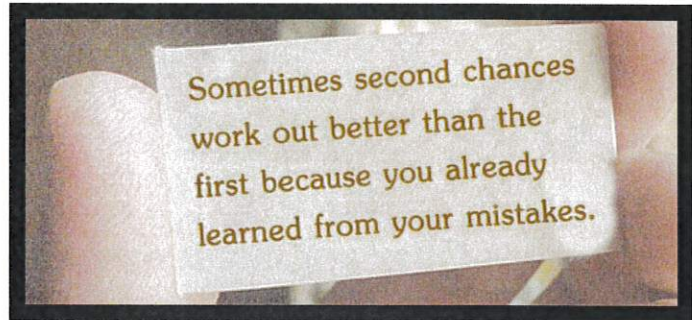
<https://www.solomongroup.co.nz/>



**DEPARTMENT OF CORRECTIONS**

- Prisoners released annually by region

✓ Northland	500
✓ Auckland	1500
✓ Bay of Plenty	760
✓ Manawatu-Whanganui	600
✓ Wellington	450
✓ Canterbury	645
✓ Otago	280
✓ Southland	147



- The unemployment rate is at a nine-year low, and employers are turning to an unlikely source of labour for hard to fill vacancies, our prisons.
- Corrections Department are trying to find work for former prison inmates, as a company you can sign up to the Corrections scheme.
- These workers will be heavily vetted, drug free and they will be keen to prove themselves.
- Probation officers dealing with released prisoners have always tried to help their clients find work, but it's been an ad hoc process. The scheme's eight offender recruitment consultants (ORCs) have since found jobs for nearly 900 people who might once have seemed unemployable. About 40 % have been placed directly from prison.
- For each ex-offender placed, Corrections offers employers a \$1500 package to pay for things such as tools, clothing, top up training courses and license fees, but only about a quarter of the budget has been used.
- Appropriate placements depend on what crimes have been committed and the steps an offender has taken to rehabilitate himself or herself. Every employer gets full disclosure of an offender's past.
- Corrections goes into prisons three months before potential clients are released to look at what extra work needs to be done to prepare them for the job market.
- The department wants to expand its employer base.
- Employers can come to Corrections, get full disclosure, understand there is a support mechanism in place, and they'll be treated with respect – we treat the employers like gold.
- Stephen Hemara: "We all have choices. We can leave them at home doing nothing and going back to their old ways. Or we give them an opportunity. Most of our guys only need once chance and they'll prove themselves to the max".
- An offender: "Every man you hire helps a whole family out of a vicious cycle. Yes, it requires wrap around support, a gentle introduction to a whole new world, a guide to help them navigate the complexities of the corporate world wrapped in paperwork. They are used to a world of physicality and brutality".
- "They're just normal people, just like anyone else. The only difference is they've got history, but you need to believe in second chances. Everyone makes a mistake". Annette de Wet (ICB)
- [stephen.hemara@corrections.govt.nz](mailto:stephen.hemara@corrections.govt.nz)
- [Margot.AhKuoi@CORRECTIONS.GOV.T.NZ](mailto:Margot.AhKuoi@CORRECTIONS.GOV.T.NZ)
- PDF Attachment – Second chances.**

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## WORKSAFE NZ

- **PDF Attachments – Asbestos Guidance for Builders, Electricians, Painters and Plumbers.**
- Every building must have an Asbestos Management Plan in place - Asbestos Regulations.
- For more information: Approved Codes of Practice – Management and Removal of Asbestos
- Health and Safety Strategy Workshops <http://www.mbie.govt.nz/info-services/employment-skills/health-and-safety-at-work-strategy>
- Panmure bridge – scaffold collapsed February 2017 – Investigation still not completed.
- There is a sprint in South Auckland. Assessments are being done with about 10 Inspectors visiting Civil sites.
- During June there will be a sprint on Commercial sites.

### 5. General Business:

Item	
<b>SITESAFE vs CONSTRUCTSAFE (Chris Jobson)</b> <ul style="list-style-type: none"><li>• <b>Construct safe:</b> Health and Safety Competency <b>Test</b> knowledge</li><li>• <b>Site Safe:</b> Provide <b>training</b> and resources. Perform <b>audits</b>. <b>Consult</b> and <b>advice</b>.</li></ul>	

### 6. Closing:

Item	
Maarten thanked everyone for their attendance.	
Next meeting will be on the 13 <sup>th</sup> June 2018.	





# ATTENDANCE REGISTER

NORTHERN SAFETY LIAISON GROUP

Meeting 96 – 8 May 2018

07:00-08:30

Site Safe, Members Room, 92-94 Beachcroft Avenue, Onehunga

NR	NAME	SURNAME	COMPANY	SIGNATURE
1	PAUL	HIDE-SMITH	CASSIDY.	APOLONES ✓
2	IAN	NEW	JITE SAFE	[Signature]
3	Stephen	Homara.	CPS	[Signature]
4	Margot	Ah Kuoi	CPS	[Signature]
5	Michael	Williamis	Target Painters	[Signature]
6	Julian	Rickard	Scoutre Group	[Signature]
7	John	Lasunby	FCC	[Signature]
8	Vesun	Popuni	Werk Safe	[Signature]
9	DAVE	DEVEREUX	LABOUR Exchange	[Signature]
10	STEVE	JONES	LABOUR EXCHANGE	[Signature]
11	PAVEL	KACKA	SITESAFE	[Signature]
12	JOHANN	Potgieter	SITE SAFE	[Signature]
13	Chris	Johnson	Site Safe	[Signature]
14	Shane	clement	Site Safe.	[Signature]
15	<del>Jim</del> Jim	POWERS	CAMELSPACE	[Signature]
16	BRANDON	TETLEY	Ackon	[Signature]
17	Clinton	Andrews	Legacy	[Signature]
18	Emily	Steele	Legacy	[Signature]
19	Tim Murray		Caledonia	Tim
20	Maarten	Tinzel	Electric	[Signature]

clinton@legacyconstruction.co.nz



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NR	NAME	SURNAME	COMPANY	SIGNATURE
21	Singa	Falanitide	Solomon Group	<i>[Signature]</i>
22	Solomon	Ah-young	Solomon Group	<i>[Signature]</i>
23	Morgan	Anderson	Accent Construction	<i>[Signature]</i>
24	DESAI	LINK	BROSNAN CONST.	<i>[Signature]</i>
25	PHILIP	So	Worksafe	APLOGIES
26	JASON	JOHN	"	"
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